

ORDINANCE G-2016-05 Amended

INTRODUCING: Jonathan Weaver
and Missy Mosby
COMMITTEE: A.S.D.

**AN ORDINANCE AMENDING CHAPTER 2.30 (DEPARTMENT OF
HUMAN RELATIONS) OF THE CODE OF ORDINANCES**

WHEREAS, the Evansville Human Relations Commission is currently restricted in its ability to enforce discrimination against persons on the basis of sexual orientation or gender identity; and

WHEREAS, the Common Council finds it necessary to amend certain provisions within Chapter 2.30 of the Code to remove certain restrictions on enforcement of discrimination against persons on the basis of sexual orientation or gender identity.

NOW, THEREFORE, BE IT ORDAINED, by the Common Council of the City of Evansville as follows:

Section 1. Amendment of Section 2.30.10(C) of the Code. Section 2.30.10(C) of the Evansville Municipal Code is hereby amended by inserting the words underlined as follows:

(C) Prohibitive Clauses.

(1) No person shall engage in a discriminatory practice; provided, however, that the provisions of this section shall not apply to:

(a) any nonprofit corporation or association organized exclusively for fraternal or religious purposes;

(b) any school, education, charitable or religious institution owned or conducted by, or affiliated with, a church or religious institution; or

(c) any exclusively social club, corporation or association that is not organized for profit and is not open to the general public.

(2) No person shall violate the terms of an affirmative action agreement to which he is a party.

(3) No person shall violate orders of the commission.

Section 2. Amendment of Section 2.30.010(G)(21) of the Code. Subsection (21) of Section 2.30.010(G) of the Evansville Municipal Code is amended by deleting the words stricken through below which results in the deletion of said subsection in its entirety as follows:

~~(21) With respect to complaints of discrimination based on sexual orientation or gender identity, the commission's authority shall be limited to power to accept such complaints, notify respondents of the complaint(s) and attempt voluntary investigation(s) and voluntary mediation(s).~~

FILED

FEB 17 2016

Jana Widhewer
CITY CLERK

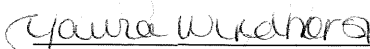
Section 3. Effective Date. This ordinance shall be in full force and effect from and after its passage by the Common Council.

PASSED BY the Common Council of the City of Evansville, Indiana, on the 22 day of February, 2016, and on said day signed by the President of the Common Council and attested by the City Clerk.



Missy Mosby
President of the Common Council

ATTEST:



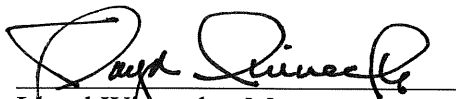
Laura Windhorst, City Clerk
City of Evansville, Indiana

Presented to me, the undersigned, City Clerk of the City of Evansville, Indiana, and to the Mayor of said City, the 24 day of February, 2016, at 11 o'clock A.m. for his consideration and action thereon.



Laura Windhorst, City Clerk
City of Evansville, Indiana

Having examined the foregoing ordinance, I do now, as Mayor of the City of Evansville, Indiana, approve said ordinance and return the same to the City Clerk this 25th day of FEBRUARY, 2016, at 10:00 o'clock A.m.



Lloyd Winnecke, Mayor
City of Evansville, Indiana